

**BYLAWS OF THE INTERNATIONAL SOCIETY ON SCOLIOSIS
ORTHOPAEDIC AND REHABILITATION TREATMENT
(SOSORT)**

Amended: 3/8/24

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SOSORT Bylaws

(formerly known as STATUTES)

TITLE I: NAME, PRINCIPAL OFFICE AND REGISTERED AGENT

Article 1 Name

The name of the corporation is SOSORT, Inc. ("SOSORT" or "Society") doing business as the "International Society on Scoliosis Orthopaedic and Rehabilitation Treatment" and "Society on Scoliosis Orthopaedic and Rehabilitation Treatment" pursuant to Chapter 10 of Title 13.1, the Virginia Nonstock Society Act, §. 13.1-801 et seq., of the laws of the Commonwealth of Virginia, USA.

The Society was envisioned in Barcelona (Spain 2004), initiated in Milan (Italy 2005) and formally organized in Poznan (Poland 2006). The SOSORT is an international scientific society with its own legal entity, outside of its membership

Article 2 Principal Office

The principal office of the Society shall be located at 3023 Hamaker Ct. Suite LL 50, Fairfax, VA 22031, USA.

Article 3 Registered Agent

The registered agent of the Society is Luke Stikeleather, an adult resident of the Commonwealth of Virginia, with an address at 3023 Hamaker Ct. Suite LL 50, Fairfax, VA 22031, USA.

TITLE II DURATION AND DISSOLUTION

Article 4: Duration and Dissolution

4.1 The duration of the Society shall be perpetual.

4.2 Upon the dissolution of the Society, assets shall be distributed for one or more exempt purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code, or shall be distributed to the federal government, or to a state or local government, for a public purpose. Any such assets not so disposed of shall be disposed of by a Court of Competent Jurisdiction of the county in which the principal office of the Society is then located, exclusively for such purposes or to such organization or organizations, as said Court shall determine, which are organized and operated exclusively for such purposes.

TITLE III: PURPOSES

Article 5 Non-Profit

The Society is organized exclusively for charitable, religious, educational, and scientific purposes, including, for such purposes, the making of distributions to organizations that qualify as exempt organizations under Section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code. It shall have all the powers permitted to a Society under the Virginia Nonstock Society Act not inconsistent with its exempt status and the Limitations and Restrictions of Article X below.

Article 6 Aims

The aims of the Society shall be:

6.1 To foster the best conservative management – early detection, prevention, care, and education - of scoliosis and other spinal deformities.

6.2 To encourage multidisciplinary teamwork between scientists, medical and healthcare professionals, patients and their families.

Article 7 Objectives

The objectives of the Society shall be:

7.1 To offer an open forum for the exchange of knowledge in the field of conservative management of scoliosis and spinal deformity.

7.2 To stimulate basic and clinical research to investigate the role and effectiveness of educational, psychological, and orthopaedic prevention, treatment and rehabilitation strategies to provide holistic care of patients with scoliosis and spinal deformities.

7.3 To stimulate exchange of ideas and develop evidence summaries for the wide variety of conservative actions directed to the early detection, observation, prevention, management and orthopaedic treatment and rehabilitation of scoliosis and other spinal deformities.

7.4 To spread into the scientific community and the general population, including patients and their families, the best evidence on prevention, education and early conservative management, avoiding under- as well as over-treatment, to promote adherence to up-to-date care guidelines.

7.5 To provide opportunities for education and training among professionals to promote effective, efficient conservative care for scoliosis and spinal deformity patients.

7.6 Other activities supporting the purposes of the Society.

Article 8 Strategic Planning

The Board shall from time to time engage in strategic planning to identify the activities of the Society which fulfil the aims and objectives of the Society.

8.1 Annual Meeting. The Annual Meeting of the Society shall combine Scientific and Educational sessions.

8.2 A repository to collect important information about the results of conservative management (bracing and exercises) of scoliosis and other spinal deformities shall be created.

8.3 Courses, seminars, workshops to inform and to teach professionals shall be initiated by the Society, and may include collaboration with other professional societies or organizations.

8.4 A series of evidence-based guidelines to promote effective evaluation and treatment of scoliosis and spinal deformities will be developed through wide participation of the Membership and disseminated via the Annual Meeting and publication in a peer-reviewed journal. Such guidelines will be updated periodically to reflect new knowledge about the topic.

TITLE IV: MEMBERSHIP

Article 9 Membership Classes and Qualifications

The Society has 5 classes of membership: Active Members, Members At Large, Supportive Members, Honorary members, and Provisional Members.

9.1 Active Members are medical doctors, physiotherapists, orthotists and other professionals actively involved in scientific research on conservative treatment or prevention of scoliosis and other spinal deformities, having at least one publication in a peer-reviewed journal and/or have actively participated on a Society Committee.

9.2 Members At Large are medical doctors, physiotherapists, orthotists and other professionals dealing with scoliosis and other spinal deformities, but who have not yet published a scientific paper on a topic related to scoliosis or spinal deformity in a peer-reviewed journal.

9.3 Supportive Members are patients, patient's relatives or anybody dealing with scoliosis and other spinal deformities promoting the society with their donations. Supportive Members cannot vote.

9.4 Honorary Members are active members or members at large who have retired. They are discharged from any responsibilities to the Society and can no longer vote. Any member or other distinguished person in the field could be nominated to become an Honorary Member by the Board of Trustees and elected by the General Assembly for their special contribution to the Society.

9.5 Provisional Members are those who have submitted an application for membership, have been vetted by the membership committee, endorsed by the board and awaiting presentation at the annual General Assembly of their application year.

Article 10: Membership Rights and Duties

10.1 Active Members have the right to receive notice to attend and to vote at the General Assembly of the Society. Active Members participate in the scientific and business affairs of the Society.

10.2 Members At Large shall have the right to receive notice of and attend and to vote at the General Assembly. Members At Large participate in all the scientific affairs of the Society but not the business affairs.

10.3 Provisional members, after they have paid their dues, can only access membership benefits once their application is reviewed and approved by the Board of Trustees. They cannot vote at the business meeting until a vote from the Active Members and Members At Large during the General Assembly has confirmed their new status as an Active Member or a Member At Large.

10.4 Active Members must participate actively during the Scientific Meeting of the Society, they should also submit to peer-reviewed journals, and have at least one paper accepted. Active membership may also be obtained/retained by actively participating in a society committee, submitting an oral and/or a poster presentation to a SOSORT Annual meeting. Promotion to Active Member can be considered by the Membership Committee during an annual review in the case of special contribution and/or recognized experience in the field. The Board of Trustees will vote on annual membership committee recommendations.

10.5 Active members and members at large must both contribute to the finances of the Society by paying the annual dues fixed by the General Assembly.

10.6 Someone may be a Supportive Member by a donation of a minimum amount fixed by the General Assembly. Supportive Members have the right to receive notice and to attend the General Assembly of the Society. They are not allowed to vote.

10.7 Active Members and Members at Large but not Supportive or Honorary members can be elected to represent the Society on the Board of Trustees.

10.8 Active Members and Members at Large can both be elected to the Planning Committee for the Annual Meeting during the General Assembly. The nomination process shall ensure that more Active members are represented on the Board of Trustees, and that the different professions of the Membership are reflected on the Board of Trustees.

10.9 All members, Active, Members at Large, Supportive and Honorary members can examine the financial report submitted by the Treasurer at each General Assembly. Active and Members at Large can vote to censure the task of the Board of Trustees.

Article 11 Membership Committee

11.1 The Membership Committee consists of ___ members appointed by the Board of Trustees (or elected by the General Assembly). Each serves for ___ years' The Membership Committee shall maintain minutes of its meetings and record its recommendations on membership in writing; however, deliberations regarding individual membership applications shall remain confidential.

11.2 Member Application Process. Applications for membership shall be sent to the Chair of the Membership Committee not later than the abstract deadline preceding the Ordinary General Assembly. Applications for Active membership must be endorsed by two Active members. Applications for Member at Large must be endorsed by two members who could be Active or Members at Large.

11.3 The Membership Committee. The Chair of the Membership Committee shall submit all applications for membership to the Membership Committee. The Committee will review the applications and report to the Board of Trustees for its consideration. Majority approval by the Board of Trustees shall be required prior to ratification by the Active Members and Members at Large during the Ordinary General Assembly.

11.4 Election to membership. Upon approval by the Board of Trustees, the Chair of the Membership Committee shall forward to the Active members and Members at Large a list of Candidate members. The list shall include the names and qualifications of the Candidates as well as the Board of Trustees recommendations. A two-thirds majority of the Members in attendance shall be required for election to membership. The Chair of the Membership Committee shall notify each

Article 12 Membership Termination

12.1 Membership shall cease upon death.

12.2 Membership in the Society is not transferable or inheritable under any circumstances.

12.3 Membership resignation. Resignation without prejudice from the Society will occur immediately after the receipt by the Chair of the Membership Committee of a written declaration to this effect, signed by the Member and by two members of the Board of Trustees. All rights and duties of membership in the Society will cease upon resignation except for dues in arrears.

12.4 Expulsion from membership. A Member may be expelled from the Society for any reason that the Board of Trustees considers causative to this effect. The motion to expel must be approved by a two-thirds majority of voting Executive Members. The member can submit an appeal to the Board of Trustees. Expulsion from membership will be listed in the membership committee report.

12.5 Expulsion shall be automatic if annual dues have not been paid for more than two years. Members will be notified twice over a three month period that membership dues are in arrears. If payment is not received within 30 days of the second notification, the member will be expelled from the Society.

TITLE V: LANGUAGE

Article 13: Official Language: The official language of the Society is English.

TITLE VI: THE GENERAL ASSEMBLY

Article 14: General Assembly Meeting Items

The General Assembly is the highest organ of the Society.

14.1 All the Members of the Society will meet at least once a year during the Annual Meeting of the Society in the so-called General Assembly.

14.2 All the Members of the Society can express their opinions during the General Assembly but just Active Members and Members At Large can vote.

Article 15: General Assembly Meetings

The General Assembly can be Ordinary, or Extraordinary.

15.1 The Ordinary General Assembly will meet every year at the Annual Meeting of the Society. All the members will receive a written notice with the agenda at least one month before the meeting.

15.2 The Ordinary General Assembly will approve the financial report of the past year as well as the budget of the coming year.

15.3 Members will consider and adopt (or to reject) the conduct, the reports and resolutions of the Board of Trustees, and could request an extraordinary assembly when necessary to proceed to the renovation of its members by obtaining a two third majority of the membership vote.

15.4 An Extraordinary General Assembly will meet as the President deems necessary or by request of the Board of Trustees or 20% of the Members at Large and Active Members. All the members will receive a written notice with the agenda at least 10 days before the meeting.

15.5 If an in-person assembly cannot be convened in time for an important vote to be held, a virtual assembly can be convened via a video conferencing platform. The virtual assembly will be announced at least 10 days prior, at which time the agenda and meeting materials will be distributed to the membership. Such virtual assembly will be recorded and the recording made available to members unable to attend the assembly in real time for a minimum of 3 days after the assembly was held.

15.6 As part of, or separate from, a virtual assembly, the Board of Trustees can call for an electronic vote on a motion requiring a decision which cannot wait for an in-person Ordinary or Extraordinary Assembly. Motions proposed at a virtual meeting will have been approved in advance by the Board of Trustees. After the motion and its rationale have been presented to the membership, voting members will be allowed to vote for a minimum of 10 days, verifying their status as a voting member by entering their membership ID.

Article 16: General Assembly Voting

The General Assembly will be announced and presided by the President or the Past-President if necessary.

16.1 Quorum is formed by a simple majority of the Active Members (personally or represented by a valid proxy – maximum one per member) excluding the President

of the Board of Trustees. When such a quorum is not reached, the General Assembly will be convened a half hour later (second calling).

16.2 All resolutions will be adopted or rejected by the majority vote, except for the following resolutions which require approval by two-thirds of Active Members and Members At Large:

- Modification of the current Statutes
- Dissolution of the Society
- Participation of the Society in other International Organizations

16.3 All votes are individual. Any member can represent one other member (by a valid proxy). A proxy must be documented in writing and is only valid for the specified General or Extraordinary Assembly (date and place must be clearly indicated).

TITLE VII: BOARD OF TRUSTEES

Article 17 General Powers

The Board of Trustees shall administer and represent the Society and manage its affairs and property.

Article 18 Number of Trustees

The number of Trustees shall be fixed from time-to-time by the Trustees but shall consist of no less than three (3) nor more than ten (10) Trustees including the following officers: the President, Past-President, President-Elect 1, President Elect 2, Secretary, Treasurer.

Article 19 Requirements and Qualifications

19.1 Trustees shall be elected by the Active Members and Members at Large of the Society. Each Trustee shall be a member of the Society whose membership dues are paid in full.

19.2 Trustees shall be elected by the Members of the Society for the following specified time periods:

1. President – two years
2. Past-President – two years
3. President-Elect1 – two years
4. President-Elect2 – two years
5. Secretary – three years
6. Treasurer – three years
7. Trustee At Large – two years
8. Trustee At Large – two years
9. Trustee At Large – two years
10. Trustee At Large – two years

The Board of Trustees will optimally include at least one medical doctor, one physiotherapist, one orthotist and one patient.

19.3 Trustees shall, upon election, immediately enter upon the performance of their duties and shall continue in office until their successors shall be duly elected and qualified. Trustees at Large may serve more than one consecutive term. In unusual situations, where the General Assembly cannot be held in person the term of any Trustee and of any Office can be extended by one year.

19.4 A Trustee may resign at any time by providing written notice to the President or Secretary. In the event of a Trustee vacancy, at its discretion the Board may elect a new Trustee until the next General Assembly or choose to work with remaining Trustees. The new Trustee shall be voted upon by the Membership during the next General Assembly.

19.5 A Trustee may be removed from the Board for violation of the duties of care and loyalty, violation of the Board's policy on conflicts of interest, compensation and confidentiality, or for other egregious conduct which has brought or may bring disrepute upon the Society. The vote to remove a Trustee shall take place any meeting of the Board upon a two-thirds majority vote of a quorum present at the meeting.

Article 20 Duties of Trustees

20.1 The Board of Trustees is charged with two primary duties: the Duty of Care and the Duty of Loyalty.

20.2 The Duty of Care requires Trustees to act (1) in good faith; (2) with the care an ordinarily prudent person in a like position would exercise under similar

circumstances; and (3) in a manner the director reasonably believes to be in the best interests of the Society.

20.3 The Duty of Loyalty requires Trustees to pursue the Society's best interest. The Duty of Loyalty prohibits a trustee from engaging in self-dealing unless there is full disclosure to the board and the transaction is clearly in the Society's best interest.

Article 21 Meetings

The Board of Trustees shall meet at least once a year during the Annual Meeting of the Society and otherwise is convened as often as necessary by the President or by request of a minimum of two Trustees. Trustees shall receive written notice with the agenda at least 10 days before the meeting. The President can be represented first by the Past-President, second by the President-Elect 1 or by another member of the Board of Trustees when necessary.

Article 23 Quorum and Voting

Quorum is formed by a simple majority of the Trustees being present, including the President. All the decisions of the Board of Trustees must be passed by the majority of its Trustees. The President reserves for him/herself the mission to break the tie between the votes.

Article 24 Compensation

Trustees shall not receive any compensation for their services as Trustees. Trustees may be reimbursed for reasonable expenses incurred on behalf of the Society. The Board may, at its discretion, hire and reasonably compensate administrative staff, including a Chief Executive Officer, to manage the affairs of the Society.

Article 22 Authority

The authority of the Board of Trustees includes, but is not limited to:

22.1 Propose nominations to the vacant offices of the Board of Trustees following a call for nomination or self-nomination by Members submitted at least 3 months prior to a meeting.

22.2 Receive the applications and resignations of membership and propose the nomination of new Members to the General Assembly.

22.3 Propose to the General Assembly any change of the current Statutes. The General Assembly of Active and Members at Large may accept it by two-thirds of the votes or reject it.

22.4 Propose to the General Assembly the Chair, the place, the date and the topic of the next Annual Meeting. The Chair of the Annual Meeting will be automatically accepted as a non-voting member of the Board of Trustees until the Annual Meeting is adjourned.

22.5 Set annual dues for each class of Membership.

22.6 All authority vested in the Board pursuant to the Virginia Nonstock Corporations Act. Board of Trustees

Article 18: Tasks Not Reserved

In general, the Board of Trustees may assume all tasks not reserved to the General Assembly according to the current Bylaws or the Virginia Nonstock Corporations Act.

TITLE VIII: FINANCES OF THE SOCIETY

Article 25: Funding

Funding of the administration and activities of the Society shall come from:

25.1 Annual dues of Active Members and Members at Large

25.2 Donations from Supportive Members according to the applicable international laws and ethical codes.

25.3 Contributions from other individuals, groups or businesses

25.4 Other income, grants, legacies and gifts according to the applicable international laws and ethical codes.

Article 26 Treasurer

26.1 The Treasurer shall be in charge of the finances of the Society and may request the collaboration of an administrator to assist him/her.

26.2 The Treasurer shall prepare a financial report to be circulated to the members of the Society before the General Assembly at each Annual Meeting. This report shall cover the fiscal year immediately preceding the Annual Meeting and be considered by the General Assembly for approval.

26.3 The Treasurer shall submit an Annual Budget for the ensuing year to the Board of Trustees for review and approval at least one month prior to the Annual Meeting.

Article 27 Fiscal Year

The fiscal year of the Society shall end on June 30.

Article 28: Loans or Advances

The law of the Commonwealth of Virginia prohibits any loans or advances, other than customary travel advances, to be made by the Society to any of its trustees or officers.

TITLE IX: BOOKS AND RECORDS

Article 29: Secretary

The Secretary, on behalf of the Society, shall keep complete books and records of account and minutes of the proceedings of the Board of Trustees, committees and the General Assembly. All books and records of the Corporation may be inspected by any member or director for any proper purpose at any reasonable time. In accordance with the Society's non-profit status, the minutes will be made available to the public upon request.

TITLE X: LIMITATIONS AND RESTRICTIONS

Article 30: Payments

No part of the net earnings of the Society shall inure to the benefit of, or be distributable to its members, trustees, officers, or other private persons, except that the Society shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in

furtherance of the purposes set forth in the Articles of Incorporation and the Bylaws.

Article 31: Propaganda or Advocacy

No substantial part of the activities of the Society shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the Society shall not participate in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of or in opposition to any candidate for public office.

Article 32: Prohibited Activities

Notwithstanding any other provision of these articles, the Society shall not carry on any other activities not permitted to be carried on (i) by a Society exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code, or (ii) by a Society, contributions to which are deductible under Section 170(c)(2) of the Internal Revenue Code, or the corresponding section of any future federal tax code.

TITLE XI: Conflict of Interest, Compensation and Confidentiality

Article 33: Board Member Conflict of Interest and Compensation

All Trustees shall abide by the Conflict of Interest, Compensation and Confidentiality Policy appended to these Bylaws. The purpose of the conflict-of-interest policy is to protect this tax-exempt organization's (Organization) interest when it is contemplating entering into a transaction or arrangement that might benefit the private interest of an officer or director of the Organization or might result in a possible excess benefit transaction. This policy is intended to supplement but not replace any applicable state and federal laws governing conflict of interest applicable to nonprofit and charitable organizations. A trustee may be removed from service to the Board

TITLE XII: INDEMNIFICATION

Article 34: Board Member Indemnification

To the full extent authorized under the laws of Virginia, the corporation shall indemnify any director, officer, employee, or agent, or former member, director, officer, employee, or agent of the corporation, or any person who may have served at the corporation's request as a director or officer of another corporation (each of the foregoing members, directors, officers, employees, agents, and persons is referred to in this Article individually as an "indemnitee"), against expenses actually and necessarily incurred by such indemnitee in connection with the defense of any action, suit, or proceeding in which that indemnitee is made a party by reason of being or having been such member, director, officer, employee, or agent, except in relation to matters as to which that indemnitee shall have been adjudged in such action, suit, or proceeding to be liable for negligence or misconduct in the performance of a duty. The foregoing indemnification shall not be deemed exclusive of any other rights to which an indemnitee may be entitled under any bylaw, agreement, resolution of the Board of Directors, or otherwise.

Article 35: Expenses

Expenses (including reasonable attorneys' fees) incurred in defending a civil or criminal action, suit, or proceeding may be paid by the corporation in advance of the final disposition of such action, suit, or proceeding, if authorized by the Board of Directors, upon receipt of an undertaking by or on behalf of the indemnitee to repay such amount if it shall ultimately be determined that such indemnitee is not entitled to be indemnified hereunder.

Article 36: Insurance

The corporation may purchase and maintain insurance on behalf of any person who is or was a member, director, officer, employee, or agent against any liability asserted against such person and incurred by such person in any such capacity or arising out of such person's status as such, whether or not the corporation would have the power or obligation to indemnify such person against such liability under this Article.

TITLE XIII: AMENDMENTS

Article 37: Bylaw Amendments

These Bylaws may be amended upon recommendation of the Board of Trustees and the two-thirds majority vote of the General Assembly taken at any regular or extraordinary General Assembly. Written notice setting forth the proposed amendment or summary of the changes to be effected thereby shall be given to each Active Member and Member At Large within one month of the meeting.

Appendix:

Policy on Conflict of Interest, Compensation and Confidentiality

SOSORT Membership Application Process

1. Interested candidate completes the online application which consists of:
 - a. Name, Position, Contact Information
 - b. Answers to three essay questions to summarize the candidate's scientific and professional contributions to scoliosis and/or spinal research
 - c. Names of 2 current SOSORT members who will provide recommendations in support of the candidate
 - d. Documentation of attendance to at least one Annual Meeting, or of abstract submission to the upcoming Annual Meeting
2. Attach a CV
3. Attach a recent photo

SOSORT Membership Selection Process

1. The Membership Committee reviews the candidate's application, collects any important material about the applicant available on the internet or from other legitimate sources and discusses the candidate's qualifications for membership
2. The Membership Committee votes on each candidate
3. The Membership Committee forwards the applications and the results of their vote to the Board of Trustees
4. The Board of Trustees considers the recommendations of the Membership Committee and votes
5. The Board of Trustees brings the results of this vote to the SOSORT General Assembly, where the candidates are approved as a group by the voting members.
6. Candidates are notified that their membership has been approved
7. Once approved, the new member must pay the annual membership dues
8. Member information is posted on the SOSORT website.

Prior to April 2020, the Board of Trustees was known as the Board of Trustees.